



**ALL WAYS
COLLECT**

**Collecting greatness
and developing gold
in leaders and teams**

Coaching Topics

In designing the Executive Coaching sessions, here are many topics to choose from in determining the focus of the individualized training:

Leadership:

- Activating your vision
- Tough decision making
- Developing leadership courage
- Focusing on the right measurable results
- Organizational skills
- Making time your companion
- Setting clear direction
- Being the example of leadership

Developing Your Team

- * Understanding and utilizing differences in others
- * Inspiring your team
- * Mining the gold in team members
- Capitalizing on team strengths
- Increasing trust and connection

Communication:

- Strengthening interpersonal communication skills
- Increasing listening skills
- Media training
- Strengthening presentation skills
- Facilitating team communications
- Anger management
- Customer service skills
- Adapting your style to others' styles
- E-mail guidelines
- Thinking on your feet
- Timely and effective communication

Power and Presence:

- Making strong first impressions
- Managing up
- Navigating political waters
- Increased confidence around superiors
- Using power wisely
- Increasing executive presence
- Impacting key decision makers
- Strengthening presentation skills
- Reading your audience

Attitude Change:

- Anger management
- Balancing distracting attitudes
- Releasing old beliefs
- Redirecting anger and tempers
- Replacing criticism, blame, and gossip with purposeful communication

Becoming Conflict Hearty:

- Managing conflicts wisely
- Facing the challenges in front of you
- Turning war into healthy conflict
- Redirecting distracting attitudes

Recharge (Managing Stress):

- Work/life balance
- Keeping your energy high
- Redirecting burn out
- Working with purpose
- Releasing each day
- Designing a balanced week